

B. N. MANDAL UNIVERSITY Page 1 of 9

Laloo Nagar, Madhepura-852113 (Bihar)

Registrar



Ref.....

Date.

Ref no.-G/S(Appt cell-51/24)281/24 dt.15.3.24
ADVERTISEMENT FOR TEMPORARY ENGAGEMENT OF
GUEST FACULTIES/PART-TIME TEACHERS

Online applications are invited from eligible candidates to prepare a panel for the engagement of Guest Faculties/Part-time Teachers in different subjects *on a purely temporary basis*. The educational qualifications and criteria to be a Guest faculty/ Part-time teacher will be as per clauses 3.3, 3.4, 3.7, 5.2 and 5.3 of "*Statutes for the Appointment as Assistant Professor in the Universities of Bihar-2020*" (Amended up-to-date) for the recruitment of Assistant Professor, notified by the Governor's Secretariat of Bihar vide Memo No.-BSU-(Statutes)-25/2014-1472/GS(I); Dated:10.08.2020 and conditions as

mentioned in "संकल्प" issued by the Higher Education Department, Government of Bihar vide Memo No.15/A2-01/2014-1594; Date:20.08.2014 and Memo No.-15/A2-01/2014-925; Date:13.04.2021. The

Reservation policy and rules of the Government of Bihar will strictly be followed category-wise and subject-wise as per the roster prepared by the University Administration. Selected candidates will be placed in the Post-Graduate Departments and Constituent Colleges Under the jurisdiction of BNMU and they will be paid an Honorarium of Rs. 1500/- per class, with a maximum of Rs. 50,000/- in a month.

The university portal for online applications for the engagement of Guest Faculties/Part-time Teachers will be opened on **20.03.2024**. The last date for submission of online forms will be **18.04.2024**. The portal can be accessed from the official website of the University: www.bnmu.ac.in. The candidates are required to take a printout of the finally submitted online application. They need to submit the duly signed printout copy of the online application along with self-attested copies of all the relevant certificates, mark sheets and other documents by **25/04/2024** to the Registrar, B N Mandal University, Laloo Nagar, Madhepura- 852113 through speed post/registered post/courier. No hand-to-hand application will be accepted.

M. N. Mishra
13/3/24
Registrar

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Bihar-852113

INSTRUCTIONS FOR APPLICANTS**1. Requirements**

Online applications are invited from those candidates fulfilling the eligibility criteria as mentioned below for purely temporary engagement of Guest Faculties / Part-Time Teachers in various subjects as mentioned below in University Post-Graduate Departments and Constituent Colleges under the jurisdiction of Bhupendra Narayan Mandal University, Madhepura, Bihar. Subject-wise requirements are given below:

S.N.	Subjects	Requirement	S.N.	Subjects	Requirement
01	Ancient Indian History (AIII)	11	15	Mathematics	26
02	Anthropology	04	16	Music	05
03	Botany	13	17	Persian	04
04	Chemistry	23	18	Philosophy	09
05	Commerce	11	19	Physics	28
06	Economics	29	20	Political Science	22
07	English	28	21	Psychology	23
08	Geography	12	22	Rural Economics	08
09	Geology	05	23	Sanskrit	09
10	Hindi	05	24	Sociology	16
11	History	28	25	Statistics	05
12	Home Science	07	26	Urdu	10
13	LSW/PIIR	06	27	Zoology	29
14	Maithili	13	---	-----	-----

N. B.: (i) The number of vacancies may be increased/decreased as per requirements & the right is reserved with the University.

(ii) Subject-wise Category-wise distribution of vacancies as per the latest reservation rules of The State Government of Bihar can be found in Annexure-I.

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Laloo Narayan Mandal

2. Essential Qualification and Experience:

A master's degree with 55% marks or an equivalent grade in a point scale, wherever the grading system is followed in Concerned/Relevant/Allied subjects¹. Relaxation of 5% marks for SC/ST/BC-I (Non-creamy layer)/BC-11 (Non-creamy layer) Candidate of the State, while physically challenged persons from any part of the country will be given relaxation of 5% marks at Master's Degree. But both benefits shall not be admissible to the same candidate.

A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September 1991.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

¹In the matter of Concerned/Relevant/Allied subjects, the list prepared by the Bihar State University Service Commission, Patna for Regular Appointment on the Post of Assistant Professor against the Advertisement issued by it on 21.09.2020 will apply in the selection of Guest/Part-Time Teachers also.

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Provided that regarding recognition of SLET/SET the provisions of UGC Regulation 2018 shall be applicable.

Provided further that the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET | SLET | SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by atleast two external examiners;
- c) An open Ph.D. viva voice of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal (UGC Care/ SCOPUS).
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs/Faculty) of the University concerned.

Applicants who have registered for Ph.D. Degree from the Universities in Bihar during the period of 11.07.2009 till the date of implementation of UGC Regulation, 2009 in the Universities of Bihar and subsequently obtained Ph.D. Degree shall be exempted from the requirement of NET/SLET/SET for recruitment if they have been awarded Ph.D. Degree in compliance with the above 5 conditions mentioned from A to E and certificate regarding fulfilment of conditions has been issued by the Registrar/Dean of the University.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. Or the Ph.D. degree has been obtained from a foreign university/institution with a ranking among the top 500 in the World University Ranking (at any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai) or (iv) US News World Ranking.

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In the context of disciplines like Music, Performing Arts, Visual Arts and other Traditional Art forms like sculpture etc. and Drama/Natya the eligibility of a traditional or professional artist will be judged according to the criteria for specific disciplines laid down in 'UGC Regulation on Minimum Qualifications for Appointment of Teacher and other Academic Staff in Universities and colleges and Measures for the Maintenance of Standards in Higher Education, 2018.

3. Terms & Conditions:

- I. The above number of requirements in different subjects is provisional and subject to variation. The University reserves the right to change the requirements.
- II. The current reservation policy of the Government of Bihar will strictly be followed category-wise as per the roster prepared by the University administration, both at the time of selecting candidates to be called for interview (in case the total number of applicants in a particular subject exceed the total number of vacancies in that subject) and at the time of preparing a panel for engagements. However, to get the benefit of reservation, a claim for it must be made in the appropriate column of the application form otherwise, the benefit of the reservation cannot be granted. The reservation facility is permissible only to the residents of Bihar, except reservation for *Divyaang* which shall be granted to candidates of other states as well.
- III. Age, experience and all other prescribed qualifications will be counted as of 01.01.2024. The minimum age requirement is 23 years and a maximum of 55 years.
- IV. The engagement will be purely on temporary/part-time basis as per conditions mentioned in "संकल्प" and under no circumstances they are linked to regular appointments and cannot be regularized at any stage.
- V. The honorarium will be consolidated in nature at the rate of Rs.1500/- per class with a maximum of Rs. 50,000/- in a month.
- VI. The service engagement can be terminated by the competent authority at any time without assigning any reason thereof.
- VII. The selected persons shall not be entitled to any other benefit like Provident Fund, Pension, Gratuity, Medical allowances, Seniority and Promotion etc. available to the University Teachers, appointed on a regular basis.
- VIII. The selected Guest faculties/Part-Time Teachers shall not be entitled to avail of any allowances/ facilities being extended to the regular/permanent faculty member of the University.
- IX. The candidate should not have been convicted by any Court of Law.
- X. In case any information is given or declaration made by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to this engagement, he/she will be liable to be removed from the engagement and action can be taken, as deemed fit by the University authority.

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Laloo Nagar, Madhubani

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- XI. Application incomplete in any respect will be summarily rejected.
- XII. The competent University authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part thereto, without assigning any reason or giving any notice.
- XIII. The number of candidates to be called for interview shall be decided by the University.
- XIV. In the matter of Concerned/Relevant/Allied subjects, the list prepared by the Bihar State University Service Commission, Patna for Regular Appointment on the Post of Assistant Professor against the Advertisement issued by it on 21.09.2020 will apply in the selection of Guest/Part-Time Teachers also.
- XV. In other relevant residual matters the conditions mentioned in the Advertisement for 'Regular Appointment on the Post of Assistant Professor issued by the Bihar State University Service Commission, Patna on 21.09.2020 will apply in the selection of guest/Part Time Teachers also.
- XVI. The composition of the Selection Committee will be the same as prescribed under the State Government Memo No. 15/A2-01/2014-925 dated 13.04.2021.

4. **Application process:**

Eligible and interested candidates are to apply online against this advertisement from 20.03.2024 to 18.04.2024, by clicking the web link provided on the University website: www.bnmu.ac.in.

The candidates are required to take a printout of the finally submitted online application. They need to submit the duly signed printout of the online application along with self-attested copies of all the relevant certificates, marksheets and other documents by 25/04/2024 to the Registrar, B N Mandal University, Laloo Nagar, Madhepura-852113 through speed post/registered post/courier. No hand-to-hand application will be accepted.

Candidates are further advised that before filling up the application form, they must go through carefully the details of conditions and instructions published with this Advertisement.

5. **Application Fees:**

- i. **All fees are to be remitted online only.**
- ii. **The details of category-wise online application fees are given below-**
 - a. Fees for General/EBC/BC candidates: Rs.1000/- only.
 - b. Fees for SC/ST/PWD candidates: Rs.500/- only.
- iii. **Fee once remitted will not be refunded.**

6. **Selection Process:**

Educational Qualifications shall carry 100 marks and Interview 15 marks. The distribution of marks/points for Academics has been given in Table 01 below.

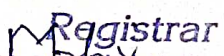

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Table: 01

Distribution of points for Shortlisting/Selection of Candidates:

S.N.	Academic Record	Score			
1.	Graduation	80% & Above-15	60% to less than 80%=13	55% to less than 60%=10	45% to less than 55%=05
2.	Post-Graduation	80% & above =25	60% to less than 80%=23	55% (50% increase of SC/ST/EBC/BC2 (Non-creamy layer/PWD) to less than 60%=20	
3.	M.Phil.	60% & above =07	55% to less than 60%=05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publication published in peer-reviewed or UGC-CARE listed/SCOPUS Journal)	10			
7.	Teaching/Post Doctoral Experience (2 Marks for one year each)#	10			
8.	Awards				
	International/National Level (awards given by International Organisation .Government of India/Recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

However, if the period of teaching /post-doctoral experiences is less than one year then the marks shall be reduced proportionately. Credit will be given only on the basis of certificate counter signed by the Registrar of the University.

Note:

- (A) (i) M.Phil + Ph.D. Maximum = 30 Marks
(ii) JRF/NET/SET Maximum = 07 Marks
(iii) In awards category Maximum = 03 Marks

(B)

Academics Score	=	80
Research Publication	=	10
Teaching Experience	=	10

Total	=	100
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- (C) SET/SLET score shall be valid for appointment in respective state Universities/Colleges/Institutes only.

However, candidates will be given the benefit of M. Phil/Ph.D. degree, But the candidate will be entitled to claim the benefit of either M.Phil. or Ph.D. never for both. Conversion of Grade Point to Percentage equivalent will be carried out as per the Conversion Formula laid down by the degree awarding University /Institution concerned.

The criterion for assigning marks for Post-Doctoral Fellowship will be as follows:

(a) For Teachers in Active Service: The period of active service spent on PDF along with teaching without taking leave shall be awarded marks provided he/she has been duly appointed substantively against a permanent sanctioned post through commission or through a properly constituted Selection Committee as per concerned University Laws, and whose appointment has the approval of the Vice-chancellor.

(b) Such applicants who are not in active service shall not be awarded the benefit of PDF experience.

Marks for teaching experience will be awarded only to those teachers who have been duly appointed substantively against a permanently sanctioned post through a commission or a properly constituted Selection Committee as per concerned University Laws and whose appointment has the approval of the Vice-chancellor.

The criterion to assign marks for publications will be as follows:

(A) Research papers published in journals with ISSN, and in books with ISBN shall be considered for awarding marks against publications, provided the candidate has attached the page showing the Date/Year of Publication, author's name, and atleast the first page of the paper. Otherwise no marks will be awarded.

(B) Marks can be awarded on the basis of a Certificate of Publication but not on the basis of a Certificate of Acceptance.

To get marks for NET/JRF, copy of the certificate needs to be attached. No score will be awarded on the basis of the NET/JRF marks sheet.

If in the event that total marks obtained by more than one candidate, from educational qualification and interview taken together are found to be the same, the candidate having higher marks in educational qualification will be placed higher in the final merit list In the event of candidates having the same

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Educational qualification marks, candidates who are older in age according to date of birth will be placed higher in the final merit list and in the event of candidates having the same date of birth ,candidate whose name appears alphabetically first in Roman Script in dictionary order will be placed higher in the final merit list.

Subject-wise list of shortlisted candidates will be uploaded on the University website and candidates will be allowed to raise their objections, if any, against it, which shall be properly redressed before finalising the list of shortlisted candidates.

7. **Place of Interview:**

The University will communicate the place of the interview to the candidates called for the interview at an appropriate time.

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(Prof. Mihir kumar Thakur)

Registrar, BNMU, MADHEPURA
B. N. Mandal University
Laloo Nagar, Madhanpura
Bihar, India

ANNEXURE-I

Bhupendra Narayan Mandal University

Laloo Nagar, Madhepura, Bihar-852113

Vacancies of Guest Faculty/ part-time Teacher in different subjects on purely temporary basis. Distribution of vacancies for all the categories as per Bihar Act- 19/2023 Roster and subjects in the table below:

S.No.	Subject	Vacancy	UR	UR (F)	BC	BC (F)	EBC	EBC (F)	SC	SC (F)	ST	EWS	EWS (F)	Remarks
01	AIH	11	02	01	02	00	02	01	02	00	00	01	00	
02	Anthropology	04	02	00	00	00	01	00	01	00	00	00	00	
03	Botany	13	03	01	02	00	03	01	02	00	00	01	00	
04	Chemistry	23	04	02	03	01	04	02	03	01	01	02	00	
05	Commerce	11	02	01	02	00	02	01	02	00	00	01	00	
06	Economics	29	05	03	03	02	05	02	03	02	01	02	01	
07	English	28	05	03	03	02	04	02	03	02	01	02	01	
08	Geography	12	03	01	02	00	02	01	02	00	00	01	00	
09	Geology	05	02	00	01	00	01	00	01	00	00	00	00	
10	Hindi	05	02	00	01	00	01	00	01	00	00	00	00	
11	History	28	05	03	03	02	04	02	03	02	01	02	01	
12	Home Science	07	02	00	01	00	02	00	01	00	00	01	00	
13	LSW/PMIR	06	02	00	01	00	02	00	01	00	00	00	00	
14	Maithili	13	03	01	02	00	03	01	02	00	00	01	00	
15	Mathematics	26	05	02	03	02	04	02	03	02	01	02	00	

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S.No.	Subject	Vacancy	UR	UR (F)	BC	BC (F)	EBC	EBC (F)	SC	SC (F)	ST	EWS	EWS (F)	Remarks
16	Music	05	02	00	01	00	01	00	01	00	00	00	00	
17	Persian	04	02	00	00	00	01	00	01	00	00	00	00	
18	Philosophy	09	02	01	01	00	02	01	01	00	00	01	00	
19	Physics	28	05	03	03	02	04	02	03	02	01	02	01	
20	Political Sc.	22	04	02	03	01	03	02	03	01	01	02	00	
21	Psychology	23	04	02	03	01	04	02	03	01	01	02	00	
22	Rular Eco.	08	02	01	01	00	02	00	01	00	00	01	00	
23	Sanskrit	09	02	01	01	00	02	01	01	00	00	01	00	
24	Sociology	16	03	02	02	01	03	01	02	01	00	01	00	
25	Statistics	05	02	00	01	00	01	00	01	00	00	00	00	
26	Urdu	10	02	01	01	00	02	01	02	00	00	01	00	
27	Zoology	29	05	03	03	02	05	02	03	02	01	02	01	

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(Prof. Mihir kumar Thakur)

Registrar, BNMU, MADHEPURA

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